

PC-PBS State Trainers Represent the following organizations:	Person Centered-Positive Behavior Support (PC-PBS) Leadership Team Proposed Training Activities for 2021
STATEWIDE SERVICES	
Dept. of Human Services (DHS), Mental Health and Disability Services	<ul style="list-style-type: none"> • Share information about the PC-PBS training initiative within DHS and advocate for expanding avenues to share PC-PBS training resources within state government sponsored programs and by private providers throughout the state. This includes continuing to share information and training opportunities with all MHDS (Mental Health and Disability Services) Regions, community provider organizations, and individual community provider agencies. • Continue to work with staff in the DHS Mental Health and Disability Services Community Division, the State Resource Centers, the Money Follows the Person Program, and Iowa’s two Medicaid Managed Care Organizations, Amerigroup and Iowa Total Care to incorporate PC-PBS training into their staff training processes and implementing a greater focus on Person Centered Practices and use of Positive Behavior Supports, including universal, targeted, and intense strategies. • Offer virtual interactive PCPBS training sessions to groups, providers, or other interested organizations, as well as follow-up consultation as needed (Spring 2021).
Woodward and Glenwood State Resource Centers (SRCs)	<ul style="list-style-type: none"> • Working on system improvements to ensure behavior support plans are entered into the electronic record and data is tracked and available for real time decision making • Working State Resource Center leadership to focus on integrated person-centered services for all residents • Engaging State Resource Center staff at all levels to infuse person-centered thinking • Working closely with community providers to create and successfully implement person-centered transition plans
Money Follows the Person Program	<ul style="list-style-type: none"> • Will offer PC-PBS training sessions and consultation to MHDS Regions • Will be available to provide training to community agencies at their request
Amerigroup MCO	<ul style="list-style-type: none"> • Will develop a training that is specifically focused on person-centered thinking and planning to be shared with Integrated Health Home (IHH) providers and could be made available as part of Amerigroup’s training menu
Iowa Total Care MCO	<ul style="list-style-type: none"> • Incorporate PC-PBS training into existing person-centered plan training through statewide training to 235 Long Term Services & Supports (LTSS) case managers throughout the state • Expand the effort to train contracted Integrated Health Home (IHH) care coordinators
Iowa Association of Community Providers (IACP)	<ul style="list-style-type: none"> • Working on an introduction to PC-PBS principles and strategies that will be included in the annual series of provider trainings in the Spring of 2021 • Training is available to all IACP members, and to all Home and Community Based Services (HCBS) providers throughout the state • More targeted PC-PBS training modules can be added later and made available to the statewide provider network

MHDS REGIONS	
I-START Program and the County Social Services Region	<ul style="list-style-type: none"> • Present training to all I-START staff (START is national program model to provide community-based crisis intervention for individuals with IDD and mental health needs; I-START is the program operating in Iowa) • Reach out to organizations that work with I-START and offer the training • Plan to include PC-PBS in a training plan that is being developed as a training option • Exploring the possibility of including training into a program being developed for a certificate for Direct Support Professionals (DSPs)
SEIL (Southeast Iowa Link) MHDS Region and South Central Behavioral Health Region	<ul style="list-style-type: none"> • Working together because they share many of the same providers: • Present Organizational Team Training to SEIL Management Team and discuss how to introduce it to providers (Dec. 2020) • Provide introductory training to Henry County Transition Link Jail Diversion Staff and discuss the benefits of training corrections officers (Nov-Dec. 2020) • Present introductory training to SEIL Change Agent meeting (which includes providers of adult and children's services) and offer organizational training to providers on their request (Early 2021) • Implement monthly training modules for ongoing training to Transition Link Jail Diversion Staff (Early 2021) • Incorporate training materials into the crisis intervention team training currently offered (2021) • Similar steps to be followed with South Central Behavioral Health Region leadership to expand reach to providers
Heart of Iowa Community Services Region	<ul style="list-style-type: none"> • Focus on training to support school-age children with behavior plans and work to infuse PC-PBS principles and thinking into IEPs (Individuals Education Programs) for children, as well as looking at ACE (Adverse Child Experiences) of students and how those experiences impact behavior and response to behavioral issues
East Central MHDS Region	<ul style="list-style-type: none"> • Offer PC-PBS trainings to providers, probably beginning in January 2021, as providers are currently struggling with COVID-19 issues and regional priorities are focused on distribution of Cares Act funds
COMMUNITY PROVIDERS	
Systems Unlimited, Inc.	<ul style="list-style-type: none"> • Present overview of training to administrators at the decision-making level and build a collection of "real life" examples that Direct Support Professionals will relate to when discussing theory and standards • Plan to introduce training at the supervisor and direct support level, probably in the Spring of 2021
Hope Haven, Inc.	<ul style="list-style-type: none"> • Share training overview with officers and directors and seek approval for training plan • Present training to DSPs who work in the agency's Home Based Habilitation (HBH) waiver homes and habilitation hourly departments, Residential Care Facilities (RCFs), Intellectual Disability (ID) Waiver homes, and hourly ID Waiver services
Imagine the Possibilities	<ul style="list-style-type: none"> • Integrate training materials into current Direct Support Professional training structure where CPI (Crisis Prevention Institute) trainings are presented initially to new hires and annually as refresher training • Over time, review results and work to implement broader organization wide PC-PBS cultural change training